

The Social Convergence Framework in the European Semester

ETUC - Rethinking Sustainable Growth for Democracy, Security and Quality Jobs 8 September 2023

Katia Berti Head of Unit – European Semester, EMCO DG Employment, Social Affairs and Inclusion - European Commission

1. Genesis and objectives



Genesis of the initiative



* The WG comprised the following members: BE, CZ, DE, EE, EL, ES, FI, FR, HR, HU, IE, IT, LU, LT, LV, MT, NL, PL, PT, SI, SK.

Stated objectives of the BE-ES initiative







Ensure

a strong social dimension of the European Semester

Support

the implementation of the European Pillar of Social Rights

Ensure

a strong role of the EPSCO Council



Value added of a SCF in the Semester



 Strengthen the monitoring and assessment of employment and social challenges in the Member States (based on a twostage process)



2. Use existing monitoring tools (i.e. Social Scoreboard, JER methodology) in a more systematic process and explore possible methodological refinements



3. Sharpen the focus of the annual multilateral surveillance activities conducted by the EPSCO Council and its Committees



2. Development of the Social Convergence Framework in the EMCO-SPC Working Group



Organisation of the work

"First phase" October – December 2022

"**Second phase**" January – May 2023

(SE Presidency mandate in February 2023)

- Conceptual and methodological issues
- Focus on criteria to identify Member States requiring a deeper examination, according to the findings of the Social Scoreboard
- First Commission services' paper on the possible integration in the Semester
- · Agreement on the organisation of the pilot in the second phase
- (Cont.) Conceptual and methodological issues
- (Cont.) Focus on criteria to identify Member States requiring a deeper examination, according to the findings of the Social Scoreboard
- Second Commission services' paper on the possible integration in the Semester
- Focus on conducting a pilot by simulating all "steps"
- Preparation and finalisation of a final WG Report:
 - ✓ with Key Messages endorsed by EMCO and SPC

Key features of the framework





Title

"Social Convergence Framework"

Objective

 Monitoring "upward social convergence" in the Union, in line with the European Pillar of Social Rights and the Social Scoreboard

Value added

 More structured analysis of risks and challenges

Outcome of the pilot

According to the findings of the examination by EMCO and SPC, a Social Convergence Framework in the European Semester would be:

- × Not a new procedure;
- An analytical framework for a more systematic monitoring of employment and social developments;
- Run together with Member States to promote upward social convergence in the Union and better identify risks, in line with the European Pillar of Social Rights.

- Based on refined existing tools, notably the Social Scoreboard, the JER and the EMCO-SPC multilateral surveillance activities;
- × Without entailing new reporting obligations.

- ✓ Based on Art. 148 TFEU and fully in line with the Commission's proposals on the Economic Governance Review;
- × Without interfering nor prejudging the outcome of the *Economic Governance Review*.

3. The Social Convergence Framework: possible design



Possible timeline within the European Semester



1. First stage of the analysis

- Risks to social convergence identified via a first reading of the Social Scoreboard in the COM proposal for a Joint Employment Report as part of the Semester Autumn Package
- The risks are identified by aggregating information from individual Social Scoreboard headline indicators, using a dedicated methodology discussed with EMCO and SPC (that relies on the agreed JER traffic-light methodology)





2. Second stage of the analysis

 On the basis of the Member States and policy areas identified in the first stage as potentially experiencing risks, an evaluation would follow on whether challenges to upward social convergence are actually present



 Deeper analysis based on wide quantitative and qualitative evidence (including progress towards the 2030 national targets)





3. Multilateral surveillance in EPSCO and its Committees

- The annual country-specific reviews by EMCO and SPC would become more focused on the challenges identified in the two-stage analysis of the Social Convergence Framework
- This would foster a shared understanding of challenges and ownership of possible remedial policy actions
- Horizontal and country-specific conclusions
 would be endorsed by the EPSCO Council







4. Country-specific recommendations (CSRs)

 The analysis of challenges run via the Social Convergence Framework would provide the analytical underpinning for the COM reflection on CSR proposals in the Semester Spring Package



• There would be **no automaticity** between the findings of the framework and the CSR proposals



4. Broader (related) institutional developments



Broader institutional developments in 2023





15 March and 11 May: Resolutions 2022/2151 and 2023/2586 calling "*on the Commission to present a Social Convergence Framework*"





Comité économique et social européen European Economic and Social Committee

26 April: Opinion SOC/748 calling for an instrument "facilitating upward social convergence"





26 April: Legislative proposals, incl. new Regulation for a "stronger and more effective European Semester"

ES-BE Pres initiative on social investment

A reflection on the **role of social investment in EU governance** launched jointly by the current ES Presidency and the forthcoming BE Presidency



